

Safeguarding Activities Assessment Tool (SAAT)

TITLE : 2022 SAAT – PARISH SELF-ASSESSMENT REPORT

SCOPE : NATIONAL CATHOLIC SAFEGUARDING STANDARDS

PURPOSE : SAFEGUARDING – PARISH CONFORMANCE LEVEL

PARISH

Location	New Norcia	Parish	Holy Trinity	Date	28 th October 2022
SAFEGUARDING TEAM					
PP	Fr John Herbert	SGO1	Melissa Victoriano	SGO3	
		SGO2	Tracy Sievewright	SGO4	

CONFORMANCE LEVEL

Priority 1	0 indicators are yet to develop. Please refer to Section 4 for information.
Priority 2	0 Indicators are developing. Please refer to Section 4 for information.
Priority 3	2 Indicators are developed with implementation in progress.
OBSERVATIONS	46 Indicators are developed & embedded. 0 Indicators are Not Applicable. 0 Indicators are unmarked.

Note: The Safeguarding Program Office can jointly help to review the STANDARDS ACTION PLAN with the recommendations provided in Section 4. The SAP acts as a NEXT STEPS to close the gaps. Please contact the Safeguarding Office for assistance.

National Catholic Safeguarding Standard	NCSS Indicators	Not Applicable	Conformance Level Score			
			Yet to Develop	Developing	Developed	Developed & embedded
1: Committed leadership, governance & culture	5					5
2: Children & Adults are Safe, Informed & Participate	5					5
3: Partnering with Families, Carers & Communities	5					5
4: Equity is promoted & Diversity is respected	4					4
5: Robust human resource management	5					5
6: Effective complaints management	9					9
7: Ongoing training & education	6				1	5
8: Safe physical and online environments	4					4
9: Continuous improvement	3					3
10: Policies and procedures support child safety	2				1	1
TOTAL	48				2	46
		0(0%)	0(0%)		48(100%)	

Note: Conformance level are classified according to priority and urgency for resolution / remediation.

SECTION 4 – SELF-ASSESSMENT FINDINGS

(Safeguarding Program Office Use Only)

Strengths:

Implementation progress has been made on the required NCSS indicator and mostly embedded. Issues have been identified which represent procedural weaknesses and improvement opportunities. The parish has demonstrated a commitment to support the health, safety and well-being of children and Adult at Risks in the church community.

Weaknesses:

Gaps have been identified resulting in non-conformance with the Standards. Mitigation actions (via the Standards Action Plan) are required to be developed and initiated as soon as practical.

For Priority 1 (if any), expected resolution is within 3 months.

For Priority 2 (if any), expected remediation is within 3-6 months.

For Priority 3, expected resolution is within 6-9 months.

RECOMMENDATIONS

CRITERIA		COMMENTS
PRIORITY 1		
N/A		
PRIORITY 2		
N/A		
PRIORITY 3		
7.4	Personnel receive training and information on how to build culturally safe environments for children and adults.	<p>Clergy and SGO are encouraged to attend cultural competency training whenever it's available (the Safeguarding office can assist to arrange).</p> <p>Promote and distribute the Code of Ethical Conduct to raise awareness of respect as woven in the code: https://safeguarding.perthcatholic.org.au/wp-content/uploads/2022/11/2022_Provincial_Code-of-Ethical-Conduct_FINAL_V2.pdf</p>
10.2	Personnel understand and implement the policies and procedures.	<p>Feedbacks are encouraged and Safeguarding survey forms are made available i.e. parish website.</p> <p>Code of Ethical Behaviours are displayed, and resources are made available to the church workers. Relevant resources are available for download at https://safeguarding.perthcatholic.org.au/ Or order for free at https://view.officeapps.live.com/op/view.aspx?src=https%3A%2F%2Fsafeguarding.perthcatholic.org.au%2Fwp-content%2Fuploads%2F2023%2F03%2FSageguarding-Resources-Order-Form.docx&wdOrigin=BROWSELINK</p>

		SGO to attend refreshers and bookings are available at https://safeguarding.perthcatholic.org.au/training/#request
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NOTE: You can improve your SAP by updating SECTION 3A (SAP) with the information/recommendations from Section 4 and your notes.

SECTION 3A - STANDARDS ACTION PLAN				
CRITERIA	COMMENT	NEXT STEPS	WHO	WHEN

Note: Standards Action Plan as provided by the parish in the returned SAAT.

SECTION 3 – STANDARDS Action Plan

CRITERIA	COMMENT	NEXT STEPS	WHO	WHEN
6.2	Although in the handbook, <u>Form 12</u> has not been issued to children	Will be actioned	SGO	Immediately
7.4	Groups yet to be invited to share <u>information</u> Training session	Research possibilities To be booked	Abbot Abbot	ASAP Dec 2022/early 2023
8.1 9.1 10.2	Attendance register is not applicable to our parish <u>activity</u> Feedback forms to be <u>introduced</u> Refresher Programme for whole organisation on site	Should circumstances change, this will be <u>implemented</u> Apply to SGP To booked with SGP	SGO Abbot Abbot	ASAP 2023