

 <b>NEW NORCIA</b> SERVICES		Policy	
		<b>Safeguarding Training Policy &amp; Procedure</b>	
Document: POLICY-10.05	Rev. 2	Effective June 2023	

**10.00 Safeguarding Policy**

**10.05 Risk Management**

**Safeguarding Risk Management Plan**

New Norcia Parish and workplace safeguarding risk management plan addresses the physical and online risks including risks arising from child – to –child and adult – to –child interaction.

New Norcia Parish and workplace is responsible to assess and mitigate safeguarding risks in the physical environments under its control including buildings, structures, open spaces, grounds and the arrangements for supervisory care of all children and adults at risk attending events or participating in activities. Refer also to *10.14 Risk Management Plan 2023 – Appendix E*. See example below:

Identify risk		Assess Risk			Manage Risk
<i>Category</i>	<i>Description</i>	<i>Likelihood</i>	<i>Consequence</i>	<i>Risk Level</i>	<i>Management Actions</i>
PARISH SUNDAY MASS	Inappropriate interaction with children:	D	Low	1	Maintain safeguarding policies and procedures
	In sacristy	D	Low	1	Door left open before, during & after Mass
	In main body of church	D	Low	1	In full view of others in the congregation Parental supervision SO present
	In parlour (morning tea)	D	Low	1	As above



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CONSEQUENCE ⇒ LIKLIHOOD ↓	Insignificant 1	Minor 2	Moderate 3	Major 4	Catastrophic 5
<b>Almost Certain - A</b>	High / 3	High / 3	Acute / 4	Acute / 4	Acute / 4
<b>Likely - B</b>	Mod / 2	High / 3	High / 3	Acute / 4	Acute / 4
<b>Possible - C</b>	Low / 1	Mod / 2	High / 3	Acute / 4	Acute / 4
<b>Unlikely - D</b>	Low / 1	Low / 1	Mod / 2	High / 3	Acute / 4
<b>Rare - E</b>	Low / 1	Low / 1	Mod / 2	High / 3	High / 3

Updated June 2023